

Investing for Success

Under this agreement for 2017 Morayfield State High School will receive

\$764,000*

This funding will be used to

- Increase the percentage of students achieving a C grade or above to 85% in semester reports for all subjects.
- Ensure 100% students in Year 7 and Year 9 achieve the National Minimum Standard in NAPLAN Tests for Literacy and Numeracy or have in place an evidence-based plan and associated support to address their specific learning needs.
- Increase the Mean Scale Score and percentage of students in the Upper 2 Bands across all areas of NAPLAN testing to above State targets and to be comparable with National targets.
- Maximise the percentage of Year 12 students attaining a Queensland Certificate of Education to 100%.
- Increase the percentage of students achieving an Overall Position (OP) 1 - 15 to 75%.
- Ensure one third of Year 12 students graduate with a Certificate III qualification.
- Ensure 100% of eligible students receive a Queensland Tertiary Admissions Centre offer.
- Increase the percentage of students engaging in post-school education or training to 50%.

Our initiatives include

- Enhancing teacher capacity to interrogate and use data to inform teaching and learning through facilitated data conversations focusing on NAPLAN Item Level Analysis in Junior Secondary and OP, Queensland Core Skills (QCS) and Subject Achievement Indicators (SAI) in Senior Secondary.
- Increasing the focus on providing individualised and small group intervention and enrichment including learning support for students in Literacy and Numeracy and team teaching approaches for students with disabilities in Junior Secondary.
- Providing opportunities for teaching staff to enhance their professional capability and pedagogical practice, linked to improved student learning outcomes, through the introduction of additional internal leadership positions linked to school priorities, continued access to coaching in line with the pedagogical framework, additional support for curriculum development and teaching in Literacy and Numeracy and enhanced focus on behaviour support and intervention to maximise student engagement.

Our school will improve student outcomes by

Employing a Literacy and Numeracy Coordinator to support the development and implementation of key Literacy and Numeracy strategies to enhance student outcomes and assist in teacher capacity building.	HOD Upgrade Teacher FTE	\$30,000 \$19,700
Employing two Behaviour Coordinators to support the development of teacher capacity in behaviour management and provide appropriate intervention to high risk students.	HOD Upgrade Teacher FTE	\$30,000 \$39,400
Increasing the teacher and teacher aide allocation for Learning Support in Junior Secondary to ensure targeted individual and small group intervention with a focus on Literacy and Numeracy.	Teacher 1.5 FTE Teacher Aide 1.0 FTE	\$140,665 \$54,600
Providing additional vocational education and training opportunities for Senior School students.	Cert II FSK Cert III Business Industry Reference Group	\$17,500 \$35,000 \$1,135
Providing teacher release for professional learning conversations, data	NAPLAN Data Sessions	\$10,000

* Funding amount estimated on 2016 data. Actual funding will be determined after 2017 enrolment data are finalised.

Investing for Success



conversations and peer observation and coaching sessions.	PDP Conversations	\$10,000
	Peer Coaching/ Observations	\$10,000
	Data Conversations	\$15,000
Enabling year level coordinator positions to focus on student engagement and attendance to enhance student outcomes.	Teacher 1.2 FTE	\$118,200
Employing additional administration time to support the Student Services and Special Education Program faculties including student tracking, recording of individualised interventions and learning plans.	SEP	\$28,600
	Behaviour A02	\$70,200
	Behaviour Teacher Aide	\$32,000
Providing support to enable the YJet Alternate Education Program and partnerships with local secondary schools.		\$20,000
Increasing allocation for Youth Support Coordinator to full time position.		\$24,000
Implementing a range of enrichment and excellence programs for students.	UNIFY	\$15,000
	Dance	\$8,000
	MIX	\$5,000
Enhancing Information and Communication Technology access and skills including preparation for online NAPLAN Trial in 2018.	ICT Tech	\$30,000

Leasa Smith
Principal
Morayfield State High School

Dr Jim Watterston
Director-General
Department of Education and Training